



EMPLOYERS' ADVOCACY COUNCIL

Working with employers to eliminate workplace injuries and their costs

**Workshop Registration
available online**

To register visit:

www.EACforEmployers.org

Register online and SAVE

**The VOICE
of the Employer
since 1985**



EAC:

**Congratulations
on your
commitment
to health & safety
in the workplace!**

*Donna Jewell,
Manager, Safety
Groups
Program,
Workplace Safety
&
Insurance Board
(WSIB)*

Who is the Employers' Advocacy Council (EAC)?

- ⇒ a non-profit organization
- ⇒ a leading source of information, training and advocacy on workplace health, safety and insurance to employers of all sizes from various sectors of Ontario's diverse economy
- ⇒ one of the founding sponsors of the WSIB's (Workplace Safety and Insurance Board) Safety Groups Program

Why YOU should be part of EAC?

- ⇒ savings in workers' compensation costs
- ⇒ reduced lost work days
- ⇒ potential of up to 6% premium rebate (WSIB Safety Group Program)
- ⇒ receive the latest Workplace Safety & Insurance Board (WSIB) and Ministry of Labour (MoL) news updates and the Employer's Voice Newsletter
- ⇒ discount on Training / Business Summits

Who should be a member of EAC or attend our workshops?

- ⇒ Human Resources Professionals
- ⇒ Claims & Disability Managers
- ⇒ Health & Safety Managers / Coordinators
- ⇒ Financial Managers / Directors
- ⇒ Business Owners

EAC Business Summits on Workplace Safety & Insurance

November 5, 2009 & March 25, 2010



Register ONLINE today and SAVE – visit www.EACforEmployers.org

Top 3 reasons why you should attend:

- ◆ Excellent keynote speakers with opportunity for networking
- ◆ Receive the latest developments in workplace health, safety & insurance
- ◆ Participate in the “Ask the expert” question & answer period



Special Feature Presentations by:

The Hon. Peter Fonseca, Minister of Labour AND the Hon. Steven W. Mahoney, Chair of WSIB

Featured Keynote Speakers for **November 5, 2009** Summit include:

- ◆ John Slinger, WSIB, New Service Delivery Model (NSDM), a year later
- ◆ Norman Keith, Gowling Lafleur Henderson LLP, Introducing Fault into a No Fault Insurance System
- ◆ Michael Zacks, OEA, Safe Return to Work Policies, three years later
- ◆ Ruben Goulart, Keyser Mason Ball LLP, Bill 139: Temporary Employees, New Liabilities, New Opportunities
- ◆ Charlene Couture, Sibley & Associates, Return to Work Solutions

EAC Workshops:

For registration, dates and locations please visit www.EACforEmployers.org

Insurance & Compensation Workshops:

- ◆ “Tool Box” for Return to Work & Case Management
- ◆ Workplace Safety & Insurance Appeals
- ◆ Experience Rating: NEER & CAD-7 Construction
- ◆ Workwell Audit
- ◆ Training on Demand (call us for details)

Health & Safety Workshops:

- ◆ How to Manage a Ministry of Labour Visit
- ◆ Ergonomic Risk Management
- ◆ Workplace Electrical Safety
- ◆ Safety Group Program
- ◆ Training on Demand (call us for details)

Why Attend an EAC Workshop?



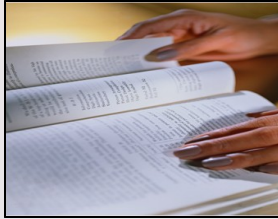
- ◆ 24 years of putting YOUR interests first
- ◆ Prevent and save WSIB costs
- ◆ Potential of up to 6% premium rebate (WSIB Safety Group program)
- ◆ Facilitated by experienced and expert trainers
- ◆ Discounted rates for EAC members
- ◆ Well-attended at reasonable costs with great value
- ◆ Available throughout the province of Ontario
- ◆ Potential for professional development recognition

What our workshop attendees say about us:

I found the workshops that I have attended have been excellent. There is always more one can learn about the WSIB process. I feel the smaller sessions provided more opportunity for interaction and offered opportunity for participants to ask about various scenarios in their workplaces. Keep up the good work! **Carol Coleman** Reg N DOH COHN(C), Occupational Health Coordinator **John Noble Home**

Managers and supervisors walked away with key information on how to manage WSIB claims and Return to Work. There was plenty of opportunity for supervisors to get their questions answered in a way that was specific to our organization. We would recommend this training for any company that wants to be more effective in its management of WSIB claims.

Kelly Lawson, Human Resources Coordinator, **Wesway**



To register [online and save visit:](http://www.EACforEmployers.org)
www.EACforEmployers.org



EAC Workshop Descriptions

Insurance and Compensation Workshops:

A. “Tool Box” for Return to Work & Case Management: (Full Day Workshop)

“NEW & UPDATED” WORKSHOP - PLUS: A CD for quick and easy referencing

This workshop is designed to provide participants with the knowledge and practical examples/tools on the importance of their roles/obligations in the workplace for managing and supporting the claims management and early and safe return work process. **NEW:** A CD has been developed with templates and flowcharts for quick reference and resource.

B. Workplace Safety & Insurance Appeals: (Half-Day Workshop)

How prepared are YOU to handle an Appeal issue with WSIB?

In partnership with the Office of the Employer Adviser, Michael Zacks, Acting Director and General Counsel. This workshop will help you navigate this complex process and enable you to assess and prepare for the appeal process.

C. Experience Rating: NEER & CAD-7 Construction (Half-Day Workshops)

How to manage your WSIB costs and improve your bottom line!

NEER:

Register today for this one-of-a-kind, hands-on workshop, facilitated by an expert on NEER and former WSIB Director of Prevention Services. Get informed on the NEER changes that will affect your organization.

CAD-7 (Construction):

A prevention incentive program that applies to employers in the construction sector. This workshop is designed to provide you with a comprehensive understanding of this incentive program and how to manage your claim costs.

D. Workwell Audit: (Full Day Workshop)

The WSIB targets organizations that have consistently poor safety records. Based on these evaluations employers can be assessed premium increases. This workshop is facilitated by a WSIB Workwell evaluator and will provide you with the knowledge and information on how to address and meet the audit requirements.



For Online Registration Visit:
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EAC Workshop Descriptions

Health and Safety Workshops

A. How to Manage a Ministry of Labour Visit: (Full Day)

Want to know what to do when the Inspector comes knocking on your door?

This workshop is facilitated by a former MOL provincial specialist who will provide you with the tips and tools to use when an MOL Inspector shows up at your door. Some of the topics to be covered include: why you might be inspected and the possible legal actions and penalties.

B. Ergonomic Risk Management: (Full Day)

Ergonomics—Ontario's #1 challenge!

The science of fitting the work to the worker (the key to injury prevention)

40% of all workplace lost time injuries are ergonomic related injuries. This one-of-a-kind hands-on workshop will utilize practical tools to identify, evaluate and resolve your ergonomic challenges.

C. Electrical Safety in the Workplace and ARC flash control: (Half-Day) **NEW!**

Have you updated your workplace environment to meet the new CSA electrical standard?

This workshop is facilitated by a Master Electrician and will provide participants with the basic knowledge of the Canadian Standards Association (CSA) Z462-08 standard. You will also have a better understanding of the responsibility of a Supervisor and employee under regulation 851 of the Occupational Health and Safety Act.

D. Safety Group Program: (One Year Program—Minimum 3 Meetings Per Year)

Networking, improved health and safety performance and the potential for financial rewards

As one of the founding sponsors of the safety group program, EAC has been a pillar of safety education since 2000 by working with WSIB and organizations to make Ontario a safer and better place to work. Our safety group members have improved their health and safety performance by 25%. At the end of 2008 our Safety Group members received their 2007 rebate totaling 6.4 million dollars.

E. Training on Demand AND Support in Development of Health & Safety Manuals: **NEW!**

In-house on demand training on a variety of topics such as first aid and supervisory training; as well as assistance in health and safety manual development.