

Ask the Expert

Question:

David Januczowski, Controller, Collins & Aikman

Is our Employer liable if something happens to us on the way from our house on the way to a work related training session for the day?

Answer:

**Catherine Landgren, Paralegal, a business of solutions,
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When the conditions of the employment require the worker to travel away from the employer's premises, the worker is considered to be in the course of their employment. As in the above, the worker is travelling from their residence to a training session required by and paid for by the employer. If the worker is injured while taking the most direct route to the training session without any personal errands in between and the accident occurs en-route, then entitlement may exist under the Workplace Safety and Insurance Act (WSIA).

