

HUMAN CAPITAL MANAGEMENT 2010



Canadian
Manufacturers &
Exporters

Ontario

March 30th, 2010
8:30 am - 4:30 pm
International Centre, 6900 Airport Rd.
Mississauga, ON

Revvng Up for the New Economy

Are you equipped with the best HR tools to strengthen your human capital investment?

Are you aware of the latest HR trends and how they will affect you?

Are you well positioned for the recovery?

As the recession takes hold, manufacturers must act quickly to implement the proper strategies to ensure success in the coming year. Join forward-thinking executives, human resource professionals, business managers and organizational development leaders to benefit from the latest strategies, initiatives and solutions that will position your company for the up-turn.

CME HR Champion panel to lead the day as they share winning solutions to assist you in addressing business critical issues.

Benefit from the following sessions:

Break-Out Session #1

Employment Law: How the Changes will Affect you or Training for the Up-turn: Gearing up for the Impending Skills Shortage – What to do now

Break-Out Session #2

Will You Be Ready? Understanding the Accessibility for Ontarians with Disabilities Act (AODA) or What to do when they don't read English? – Essential Skills through Safety & Health Training

Break-Out Session #3

Generation Difference and the Future Workforce Culture or Organizational Development

Members: \$150+GST
Non-Members: 250+GST
Exhibitor: \$750+GST

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Revving Up for the New Economy

- 8:00am **Registration and Exhibition**
- 8:45am **Welcome: Ian Howcroft, V.P. CME Ontario**
- 9:00am **HR Champion Panel:**
CME HR Champions share challenges and winning solutions to assist you in addressing business-critical issues, from work-place health and wellness to sustainability. To include an interactive question and answer period. Bring your challenges for valuable guidance.
Graham Browne, VP, HR and General Administration, Arcelor Mittal Dofasco, CME Ontario HR Committee Chair
Elizabeth Roe Pfeifer, VP, Organizational Development, Research In Motion, (invited)
Kimberley Hogan, HR VP, Christie Digital, (invited)
- 10:15pm **Break/Networking/Exhibition**
- 10:25am **Break-Out Session: Choose either 1A or 1B**
- Session 1A: Employment Law: How the Changes will Affect you**
Warren S. Rapoport J.D., Partner, Gardiner Roberts LLP
- OR**
- Session 1B: Training for the Up-turn: Gearing up for the Impending Skills Shortage – What to do now**
The end of the worldwide recession won't necessarily mean a return to prosperity in Ontario. Dr. Rick Miner shows that a huge portion of the province's population in the years ahead will be simply unemployable, due to insufficient skills and education, and leave employers struggling to fill vacant positions and create escalating social-assistance costs for government.
Rick Miner, Seneca's President Emeritus
Al Nasturzio, CEO, CON*NECT
- 12:00pm **Luncheon & Keynote speaker, Networking/Exhibition**
Elizabeth Roe Pfeifer, VP, Organizational Development, Research In Motion, (invited)
- 1:15pm **Break-Out Session: Choose either 2A or 2B**
- Session 2A: Will You Be Ready? Understanding the Accessibility for Ontarians with Disabilities Act (AODA)**
Effective January 1, 2012 the first accessibility standard for Customer Service becomes law. Join Business Takes Action (BTA) to learn how to increase your productivity, your employee loyalty and customer satisfaction by hiring and promoting qualified people with disabilities.
Elaine Austin, Program Director, Business Takes Action; **Nicole Cormier**, Business Development, Business Takes Action
- OR**
- Session 2B: What to do when they don't read English? – Essential Skills through Safety & Health Training**
Health and safety training is legislated but are you spending money delivering it with little or no effect? What are some of the problems delivering health and safety training with a diverse workforce and what are some of the successes?
Johanna Faulk, PH.D, National Program Director, ESSH
- 2:45pm **Break/Networking/Exhibition**
- 3:00pm **Break-Out Session: Choose either 3A or 3B**
- Session 3A: Generation Difference and the Future Workforce Culture**
This workshop will educate you on the most effective ways to raise awareness of generational identities, differences and strengths across your organization. Learn of the life-defining events that shaped each generation's identity and the unique attitudes of Traditionalists, Baby Boomers, Gen X and Gen Y.
- OR**
- Session 3B: Organizational Development**
A hands-on session providing management concepts and tools to improve your managerial effectiveness and that of your team. Attend to learn how to facilitate and position your people and organization for growth.
- 4:30pm **Closing Remarks**